



## **Annual General Meeting Report – Geneva, 28th of July 2019**

**Chairperson:** Anne Negre – UWE President

**Reporter:** Roxana Elena Petrescu – Secretary-General

**Other board members present:** Aisha Alshawaf – Vice President, Annelies Pierrot Bults – Treasurer  
Vice President Pina Foti - excused

Delegates:

AUSTRIA: Maxie Uray- Frick

GB: Jenny M. Morley

FRANCE: Marie Claire Hamard

IRELAND: Francis Patton

ISRAEL: Ora Sharon

NETHERLANDS: Saskia Voortman

ROMANIA: Cristina Elena Lascu

SPAIN: Nancy Bonce

SCOTLAND: Catriona Sutherland

SWITZERLAND: Christine Botchi Morel

SWEDEN: Beatrice C. Skold

11 NFAs present, [see here the list of CERs and voting representative!](#)

President Anne Negre welcomes the delegates thanking them and the Board members for their work and presents the points of the agenda as follows:

### **I. Reminder of the Agenda of the AGM**

- 1. Adoption agenda**
- 2. Minutes AGM 2018**
- 3. Reports**
  - 3.1 President Report by Anne Negre**
  - 3.2 VP's Reports by Vice President Aisha Alshawaf**
  - 3.3 Financial statement 2018, Budget 2020 and proposal dues 2020, the balance by Treasurer Annelies Pierrot – Bults**
  - 3.4 UWE Actions**
- 4. Presentation Annelies Pierrot-Bults - UWE Treasurer re-election**
- 5. Presentation Marion Gibson - Jans Gremmée award**
- 6. Presentation Next Conference & AGM 2020 – Paris**

7. Next UWE Meet & Greet suggestions
8. Result of the votes for UWE Treasurer
9. Any other business

## II. Proceedings of the AGM

### 1. Adoption agenda

**Resolution 1 : Agenda adopted to the unanimous**

### 2. Minutes AGM 2018

**Resolution 2: Minutes AGM 2018 adopted to the unanimous**

[See here the Minutes Report AGM 2018!](#)

### 3. Reports

3.1. In the introduction of President Report Anne Negre gives a short **Presentation of Triennium Report** of Edith Lommerse and Anne Negre sent to GWI.

**Resolution 3: Triennium Report adopted to the unanimous**

#### **President Report by Anne Negre**

- Anne reminds that UWE needs to have a legal seat in Amsterdam, the office is in Paris where is the legal seat of French Association of Women Graduate.
- Since last year the Board had five meetings most of them on skype, except for the meeting in Dundee and last meeting in Geneva before this AGM.
- Update on the situation of the Collective Complaints: no decision has been taken. The Secretariat is asking us the renewal of our registration on the list of NGOs entitled to lodge collective complaints

[see here the entire President's report!](#)

In the end she is thanking for the NFA reports, still we ask for the late NFAs to send their report:

[See here the report of Finnish Federation of Graduate Women \(FFGW\)!](#)

[See here the report of Irish Federation of University Women \(IrFUW\)!](#)

[See here the report of Swiss Association of University Women \(SVA / ASFDU\)!](#)

[See here the report of University Women Romania Association \(AFU\)!](#)

[See here the report of Association of Swedish Graduate Women \(KAF\)!](#)

Contacts are made with the Russian Federation, Baltic countries and Belgium for future membership

**Resolution 4: Report of AN for the last year adopted to the unanimous**

**Resolution 5: Discharge for the mandate of AN adopted to the unanimous**

### 3.2 VP's Reports by Vice President Aisha Alshawaf

Aisha apologizes for Pina not being present, first she is presenting the work on the ERASMUS PROJECT "NET POWER" aiming to create a network for promotion of women empowerment recognition in partnership with: Italian in Italy-Italy, Les Femmes Chefs D'Entreprise Mondiales - FCEM, University Women Association Romania - AFU, Finnish Federation of Graduate Women - FFGW, University Women of Europe - UWE, sharing the good news it has just been approved. Then about further activities since our last AGM in Rome, she's welcoming Israel delegates attending our AGM in Geneva mentioning the Memorandum of Understanding with Graduate Women Association Israel was successfully signed, thanking Ora Sharon, the Constitutional Committee and the Board members for all the work done with that.

[See here the VP's Report!](#)

#### **Resolution 6: Report of Vice presidents adopted to the unanimous**

### **3.3 Financial statement 2018, Budget 2020 and proposal dues 2020, the balance sheet by Treasurer Annelies Pierrot-Bults**

The financial statement mentioned we had no deficit in 2018, among other things the decrease of the costs of the Board contributed to a positive result for 2018. The proposal in 2017 to use the membership numbers of the previous year for calculating the fee works very well. The proposed budget for 2019 shows a further positive result.

[See here UWE balance sheet 2017-2019!](#)

[See here the Report of the Financial Committee!](#)

#### **Resolution 7: 2018 final accounts adopted to the unanimous**

#### **Resolution 8: Discharge the Board for 2018 accounts adopted to the unanimous**

#### **Resolution 9: 2020 budget adopted to the unanimous**

Annelies Pierrot- Bults asks the General Assembly to appoint two new members for the financial committee 2019-2020:

**Saskia Voortman and Beatrice Christensen Sköld are voted to the unanimous**

Annelies Pierrot - Bults together with VP Aisha Alshawaf who is going to be next representative at EWL attended the General Assembly of EWL, Brussels 6-10 June.

[See here the Report of UWE Treasurer on EWL!](#)

### **3.4 UWE Actions presented by Anne Negre:**

- **Collective Complaints:** the renewal of the registration of UWE on the list of INGOS entitled to lodge collective complaints alleging violation of the European Social Charter is asked by the secretariat of the Social Charter, it is the same procedure as before. Based on articles 17 and 18 of our statutes, the President and the Secretary General are proposed to represent the Assembly of UWE:

#### **Resolution 10 : Designation President to represent UWE and Anne Negre as attorney at law, adopted to the unanimous**

### **Resolution 11: Secretary General to represent UWE, adopted to the unanimous**

- **Accreditation at UNESCO** – we meet the criteria for this accreditation, so it could be an interesting way of working together

### **Resolution 12 : Accreditation at UNESCO adopted to the unanimous**

- **Complaint to the European Union for equal pay for equal job**

In the straight line of the Collective Complaints we could push them with complaints to the European Union on the same subject.

Now the agenda is important. The procedure is as follows: we could file one collective complaint per country of the European Union, which must be substantiated before the EU Commission against the Member States for violation of EU law on equal pay for equal work between women and men. The countries are: Germany, Austria, Belgium, Bulgaria, Cyprus, Croatia, Denmark, Spain, Estonia, Finland, France, Greece, Hungary, Ireland, Italy, Lithuania, Latvia, Luxembourg, Malta, Netherlands, Poland, Portugal, Czech Republic, Romania, United Kingdom, Slovenia, Slovakia and Sweden.

The Commission must respond, in principle and according to its own instructions, within 12 months, on the merits of the complaint, after investigation.

If it acknowledges the merits of the complaint, the Commission shall give notice to the Member States concerned to comply with EU rights. If the infringement persists, the Commission should bring an action for failure to fulfill obligations before the Court of Justice of the European Union by the Commission.

EU law is full of norms relating to equality between women and men, in particular with regard to wages, such as the 2000 Directive on non-discrimination, the case law of the European Court of Justice, the Charter of Fundamental Rights of the European Union and, through its Article 52, the European Convention on Human Rights constitutes the minimum standard, etc.

The procedure before the Commission is free.

### **Resolution 13 : AGM decides to launch complaints against the Member States of the European Union before the Commission of UE, for no respecting equal pay for equal work or work of equal value between women and men adopted to the unanimous**

On behalf of articles 17 and 18, President and Secretary General are proposed to be representing the Assembly of UWE, Anne Negre is still the attorney at law.

### **Resolution 14 : Designation President to represent UWE and Anne Negre as attorney at law, adopted to the unanimous**

### **Resolution 15 : Designation Secretary General to represent UWE, adopted to the unanimous**

- **Some other actions could be possible if we have volunteers in NFAs:**
  - **Post doctoral scholarships** with external funding and a committee appropriate for selection
  - **Digital scientific journal** open to women of all disciplines and men only on gender issues

with a scientific committee of the highest level

- «**Les Olympes de la Parole, Voix pour l'Égalité, Voices for Equality**» a contest existing in France, Switzerland, Spain, Liban and Canada. If we have some volunteers it could become an European contest with external funding

#### **4. Presentation Annelies Pierrot-Bults - UWE Treasurer re-election**

[see here letter of motivation and CV!](#)

#### **5. Presentation Marion Gibson - Jans Gremmée award**

Marion Gibson – leader, motivator and peacemaker receives the JG broach from new president of GWI Terry Oudraad and JG poster from Anne Negre with congratulations

[see here letter of motivation for nomination and CV!](#)

#### **6. Presentation Next Conference & AGM 2020 - Paris, 18-20 September**

For this AGM it could be our 40 years birthday. The agreement of UWE was done in 1980 even if the signature of the statutes was in 1981. It will be celebrated together with the centenary of the french association – AFFDU. Marie Claire Hamard and Marie Therese Cazeveve present the project.

[see here ppt presentation!](#)

#### **7. Next UWE Meet & Greet 2020**

A proposal is launched from Irish President to organize it in Dublin next spring, still needs to be discussed with their members first. The audience and the President thank our friends of Ireland.

**8. Result of the votes for UWE Treasurer :** Vice President Aisha Alshawaf announces that Annelies Pierrot-Bults is re elected with unanimous support and congratulates her.

**9. Other points:** none

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10th of September 2019  
Bucharest  
Roxana Elena Petrescu  
Secretary General